**OWG 27 Diversity & Inclusion Programs/Activities: Approved Recommendations**

1. Recommends addressing the diversity programs and activities by dividing the distinct functions into two separate offices, one which focuses on compliance and equity and the other which focuses on diversity and inclusion programming initiatives and activities.

2. Recommends consolidating the Title IX processes and procedures of Armstrong State University and Georgia Southern University.

3. Recommends that Armstrong State University and Georgia Southern University will collaborate to create identical Non-Discrimination Anti-Harassment policies before consolidation.

4. Recommends identifying one vendor to provide the Affirmative Action Plans for the new university.

5. Recommends utilizing Maxient software for all complaint tracking across all Georgia Southern University campuses, to include the use of ATIXA’s MaxStack.

6. Recommends consolidating each university’s diversity councils for effective representation.

7. Recommends adopting the Georgia Southern University model for the Sexual Assault Response Team and expand it to all campuses.

8. Recommends planning and implementing a climate study of the newly consolidated Georgia Southern University across all campuses.