**OWG 14:6 Payroll Approved Recommendations**

1. Recommends each institution will separately implement ONEUSG Connect PeopleSoft HCM system in January 2018. During implementation planning, the two institutions will work together to learn and implement the new standard Shared Services Center (SSC) procedures. As part of the implementation non-SSC procedures will be identified in order to develop non-SSC procedures for the new University.

2. Recommends both institutions will independently implement PeopleSoft HCM as part of the ONEUSG Connect project in January 2018. In July 2018, the two HCM databases will be consolidated using the previously approved model of A (Georgia Southern) +B (Armstrong) =A (New Georgia Southern).

3. Recommends the new consolidated institution will pay summer faculty using the procedures provided by the oneUSG Connect project and administered by the Shared Services Center (SSC).

4. Recommends the Payroll to GL interface will follow the ONEUSG Connect GA First model which will be implemented by each institution in January 2018 by conversion to Peoplesoft HCM. When the two institutions PeopleSoft HCM systems are consolidated in July 2018, the established GA First model will be implemented in the new University for both the GL interface and payroll bank accounts.

5. Recommends payroll deductions and payment processes will follow the ONEUSG Connect project requirements through operations with the USG Shared Services Center. Any remaining non-standard and local deductions will be determined and implemented following implementation of PeopleSoft HCM in January 2018 but prior to consolidation of the two institution databases in July 2018.